ENVIRONMENTAL POLICY STATEMENT

VCK LOGISTCS AIRFREIGHT B.V.

VCK Logistics Airfreight BV. recognizes that our activities have an impact on the environment and we seek to minimize that impact as far as reasonably practicable. It is our responsibility to manage the environmental impact of our operations.

We are committed to:

- Operate in compliance with all applicable legislation in respect to the identified environmental aspects;
- Continual improvement of our environmental performance and prevention of pollution.

We will realize this by:

- Identifying all environmental aspects of our organization's activities;
- An annual compliance check on the identified aspects;
- Active communication with our employees, offer appropriate training to increase skills & awareness and encourage feedback to further improve our performance;
- Monitoring and measurement of operational activities by KPI's, internal audits and inspections;
- Implement corrective measurements when necessary to prevent recurrence;
- Setting objectives and targets on an annual basis;
- A yearly management review of our environmental management system.

It is our policy to focus on:

- Efficiency and reduce waste across our organization;
- Reduction of energy, particularly in our warehouse operation;
- Minimize the use of paper by actively promoting electronic solutions instead of printing on paper;
- Reducing carbon emissions and energy consumption by:
  - Operating electric vehicles for internal transport, when possible;
  - Keeping our owned fleet of cars and trucks up-to-date in terms of age and maintenance;
  - Planning of routes to ensure trips are completed in an optimum manner requiring the least driving time and a minimum of empty running kilometres;
  - In case of equivalence select the most environmentally friendly supplier for transport;
  - Offering our customers the option to compensate the combustion of greenhouse gases, caused by their airfreight shipments, into clean energy sources.

Date: 05-05-2014

Eric Aarsen
General Manager